



Role Description – Gender Equality Disability and Social Inclusion (GEDSI Office)

December 2023

ABOUT FIELD READY

Field Ready is an international non-governmental organization dedicated to empowering people living in complex environments to make the things they need, where they need them, when they need them. We do this by bringing innovation to international disaster relief and increasing the capacity of local supply chains in aid and development.

Our vision is to meet humanitarian needs by transforming logistics through technology, innovative design, partnerships with local manufacturers and leading relief organizations, and engaging people in new ways. We make useful items to solve problems locally using the latest technology, as well as traditional local manufacturing. We build capacity to extend this impact and enable others to foster their own resilience. In the long term, we are building an organization that can respond to need wherever it may be most felt. The impact of this will be dramatically improving the efficiency of aid delivery by meeting people’s needs where they experience them whether at an underserved health clinic, remote distribution point, or evacuation center. Field Ready is a US-based 501c3; more information can be found at www.fieldready.org.

POSITION SUMMARY

Field Ready is expanding our program in the Pacific Islands region. We are seeking an experienced and passionate Gender Equality, Disability and Social Inclusion (GEDSI) officer to join Field Ready’s team based in our regional hub in Suva, Fiji with an explicit mandate to assist in building the social safeguards and inclusiveness of our program in Fiji and in the wider Pacific region. They will promote gender equality and social inclusion within the USAID/Bureau of Humanitarian Assistance (BHA) funded Rapid Response Manufacturing in the Pacific- Phase 3 project. The officer will work in collaboration with Field Ready’s internal and external partners to ensure that best practice gender equity and inclusiveness principles are incorporated into all our policies, procedures, processes, and activities.

The Gender, Equality Disability and Social Inclusion (GEDSI) Officer – Pacific will report directly to the Pacific Program Manager and work collaboratively with other staff as directed based in Fiji.

RESPONSIBILITIES

The following are illustrative responsibilities that are expected to evolve over time, depending on organizational and programmatic needs. The responsibilities include but are not limited to:

- Provide technical advice and assistance to Field Ready projects to mainstream gender and social inclusion within project activities.
- Lead and promote development of disability and inclusiveness focussed projects.
- Support divisions MEL officer in the mainstreaming of GEDSI within project activities and plans
- Provide project proponents with adequate GEDSI risk assessment information to ensure they understand importance of measures included in projects.
- Conduct research, legal and policy analysis on key and emerging regional gender, and social inclusion issues in line with targeted Pacific countries' priorities.
- Support monitoring, evaluation and learning for projects, programmes, and activities through supervision.
- Navigating diverse religious, political, and cultural contexts to advance gender equality, social inclusion, and humanitarian assistance.
- Ensuring that all activities and actions are grounded in Pacific values and principles, and people centered approaches that reinforce values of human rights and social inclusion.
- Communicating complex GEDSI and human rights concepts to influence a wide range of audiences.
- Attend Gender and Protection Cluster meetings and provide updates as required.

REQUIREMENTS & QUALIFICATIONS

The following are requirements and qualifications for the position.

- Bachelor's degree preferably in international development, gender and inclusion, or a related field. Minimum 3 years of experience is required.
- Demonstrated experience in mainstreaming GEDSI into existing projects, designing GEDSI-specific projects, or other technically relevant work experience.
- An understanding of the dynamics of Pacific Countries and how the regional context relates to GEDSI.
- Experience working in international organisations or on donor-funded programmes preferred.
- Experience with GEDSI policies or other relevant donor GEDSI frameworks preferred.
- Strong and effective verbal and written communication skills.
- Demonstrated leadership, versatility, and integrity; and
- Written and spoken fluency in English.

How to Apply:

Applications will be accepted until **March 15th, 2024** (5pm, Fiji time).

Interested candidates should submit a cover letter and CV in English to the following email address: hr.pacific@fieldready.org

Please state **"Application – GEDSI Officer"** in the subject line of the email.